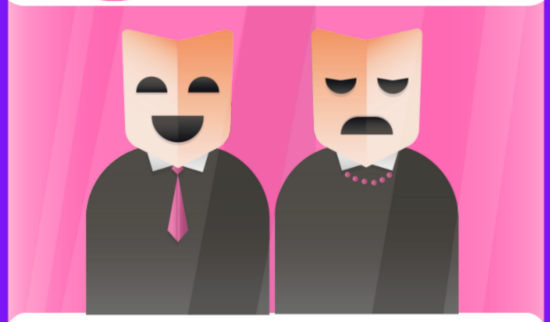
46

Cultural awareness and expression competence

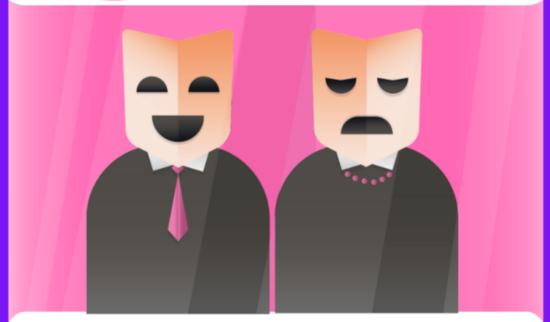


ability to engage in creative processes, both as an individual and collectively

Non-marketed services
Education
Arts & recreation

44

Cultural awareness and expression competence

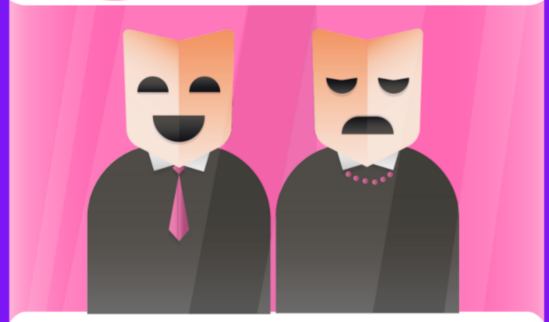


ability to express and interpret ideas, experiences and emotions with empathy in arts and culture

Arts & recreation
Non-marketed services
Education

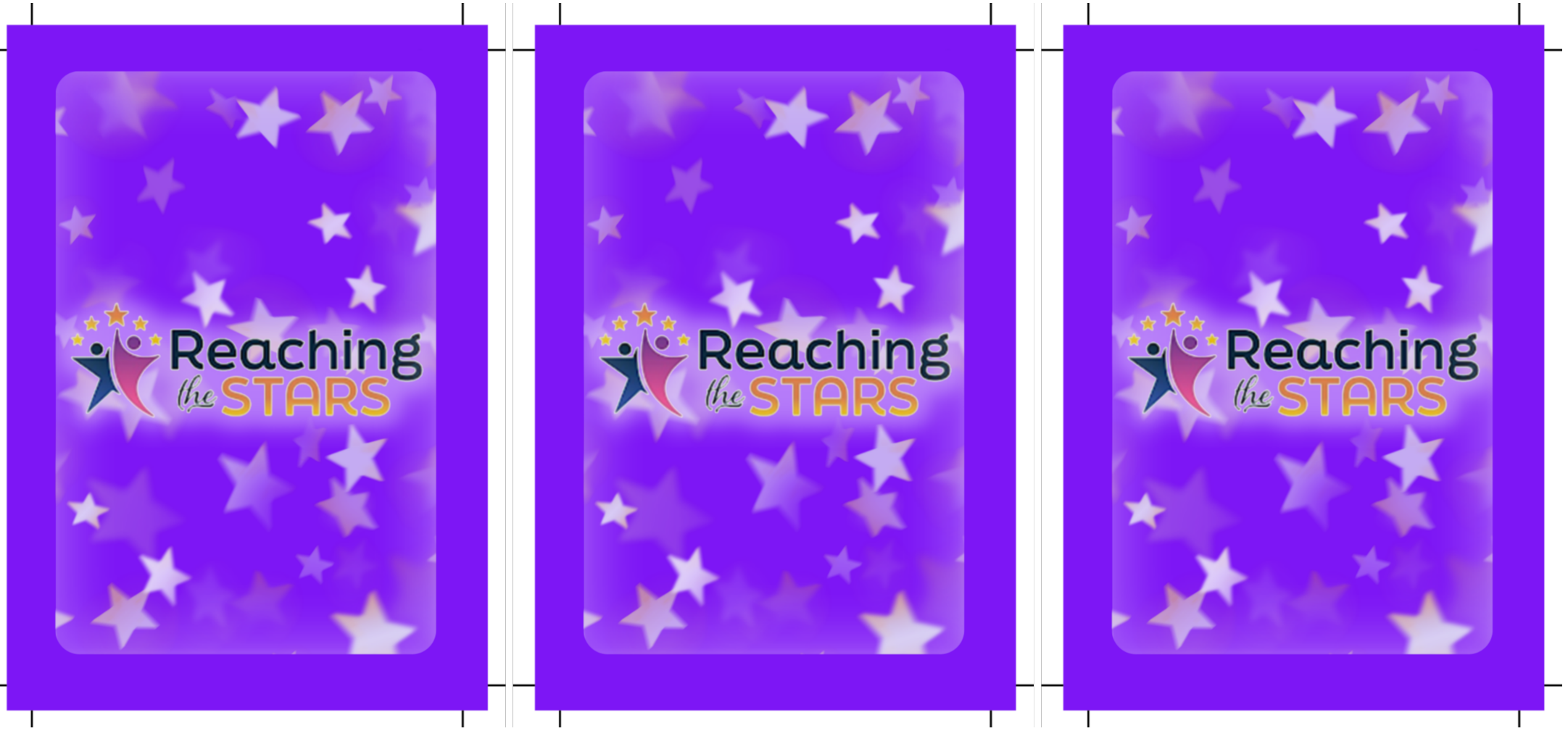
45

Cultural awareness and expression competence



ability to identify and realise opportunities for personal, social or commercial value through the arts and culture

Health & social care
Education
Professional services
Non-marketed services


Reaching
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Reaching
the STARS
Reaching
the STARS

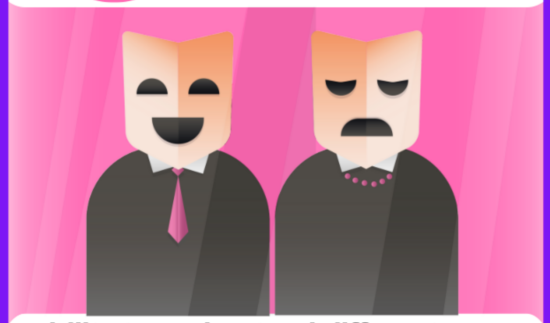
42 Entrepreneurship competence



ability to cope with uncertainty, ambiguity and risk as part of making informed decisions

Manufacturing
Construction
Administrative services
Finance & insurance

43 Cultural awareness and expression competence



ability to understand different ways of communicating ideas between creator, participant and audience within printed and digital texts, theatre, film, dance, games, art and design, music

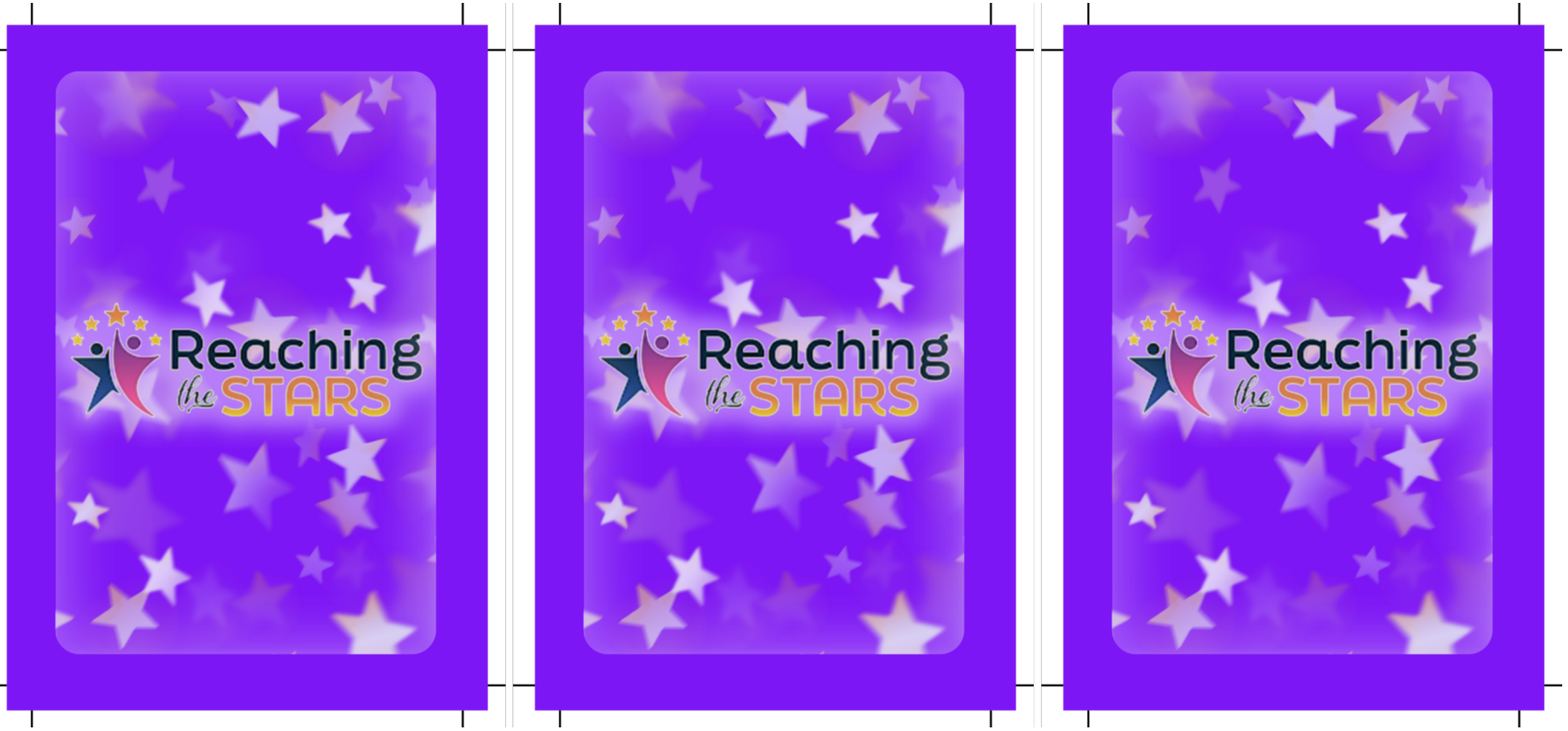
Non-marketed services
Education
Arts & recreation

41 Entrepreneurship competence



ability to effectively communicate and negotiate with others

Business services
Wholesale & retail trade
Professional services
Finance & insurance


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

40 Entrepreneurship competence



ability to make financial decisions relating to cost and value

Business services
Manufacturing
Construction
Finance & insurance

39 Entrepreneurship competence



ability to work both as an individual and collaboratively in teams, to mobilize resources and to sustain activity

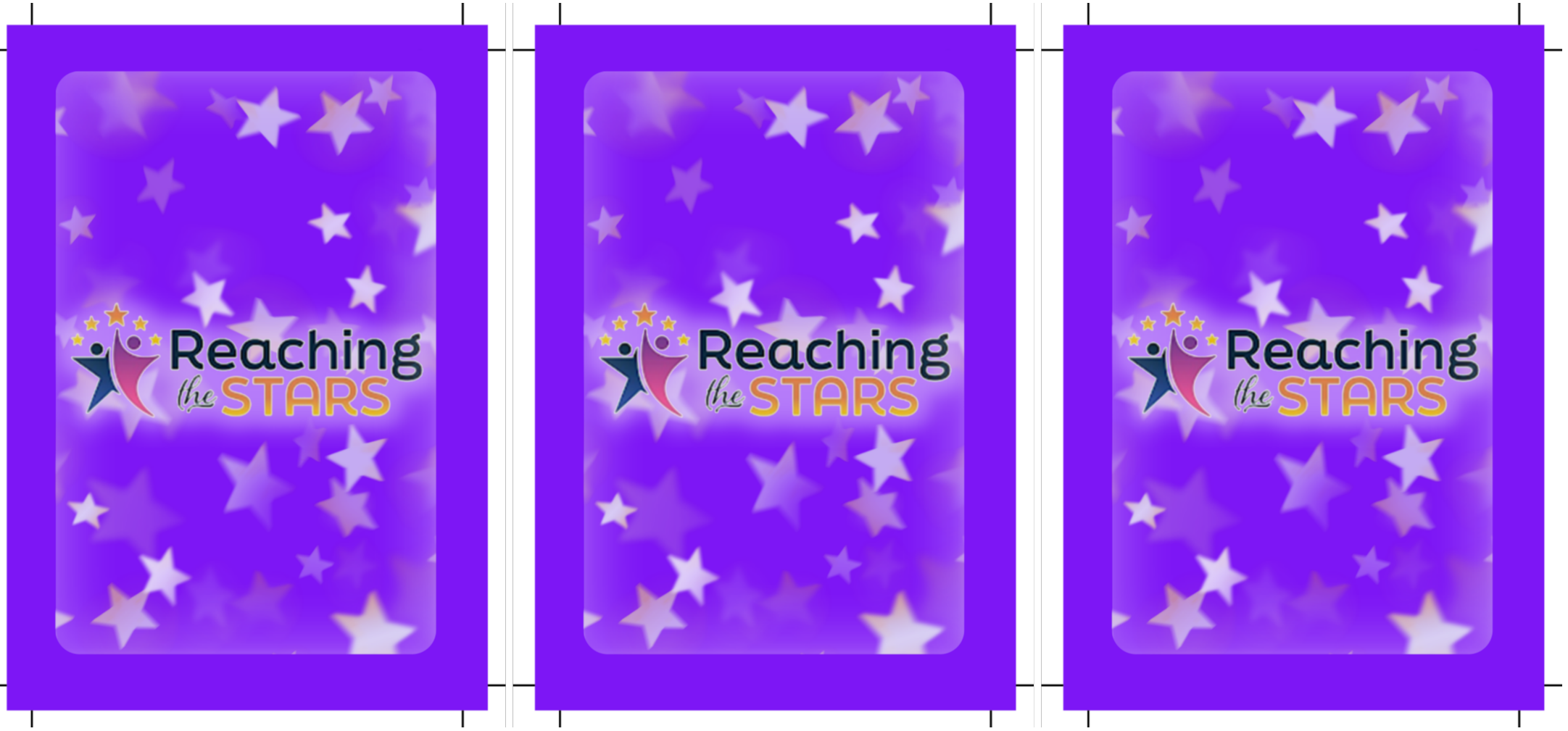
Business services
Manufacturing
Wholesale & retail trade
Education

38 Entrepreneurship competence



creativity which includes imagination, strategic thinking, problem-solving, critical and constructive reflection

Business services
Manufacturing
Wholesale & retail trade
Transport & storage


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

37 Entrepreneurship competence



to be aware of one's strengths and weaknesses

Business services
Professional services
Wholesale & retail trade

36 Entrepreneurship competence



ability to be aware of ethical principles and challenges of sustainable development

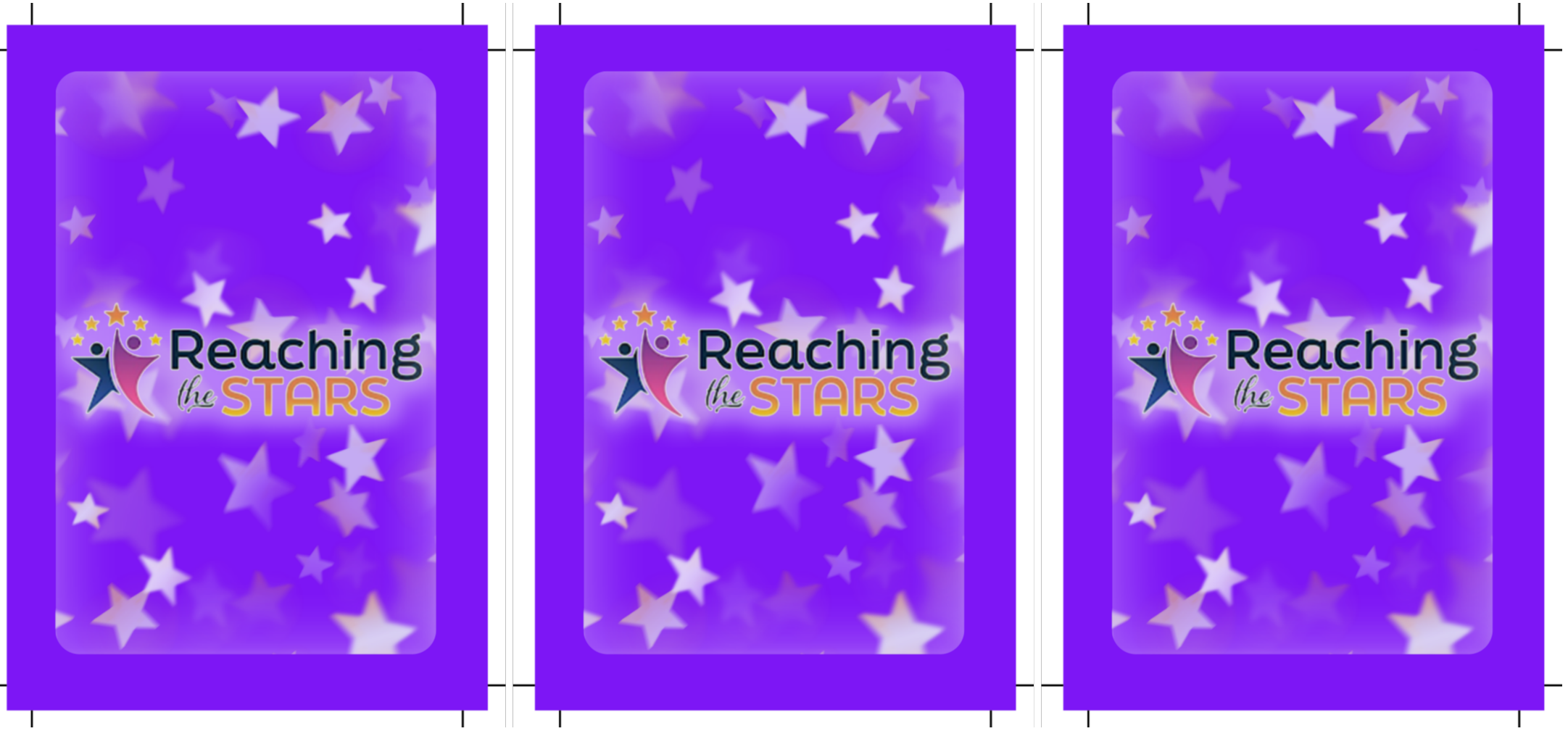
Public sector & defence
Education
Business services

35 Entrepreneurship competence



ability to understand the social and economic opportunities and challenges facing an employer, organisation or society

Manufacturing
Agriculture, forestry & fishing
Energy supply services
Mining & quarrying


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

34

Entrepreneurship competence



ability to plan and manage projects, which includes both processes and resources

Business services
Manufacturing
Construction
Professional services

33

Citizenship competence



ability to access, have a critical understanding of, and interact with both traditional and new forms of media and their role in democratic societies

Business services
Education
Public sector & defence
Primary sector & utilities

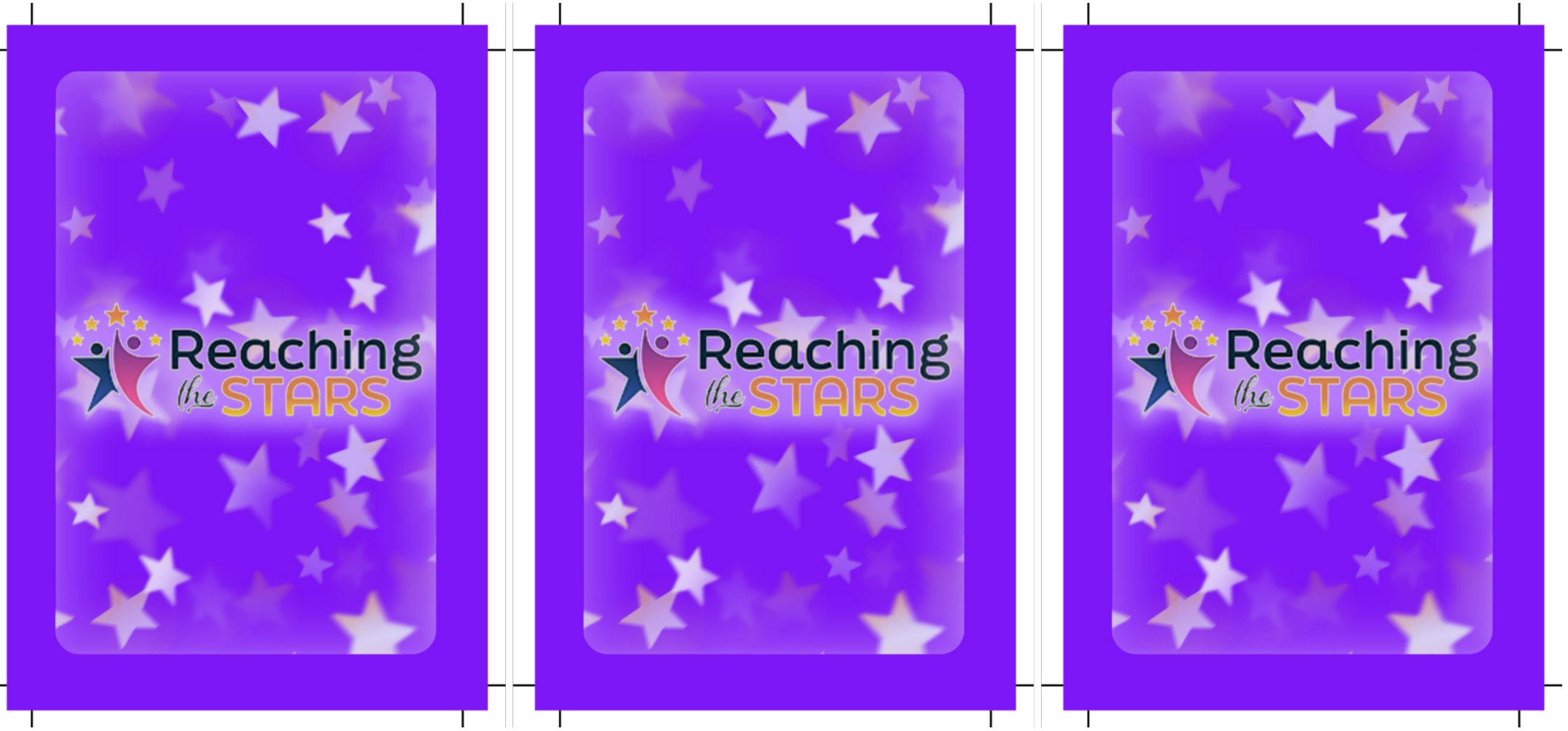
32

Citizenship competence



critical thinking and integrated problem solving skills

Business services
Public sector & defence
ICT services
Finance & insurance


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

31

Citizenship competence



ability to engage effectively with others in common or public interest, including the sustainable development of society

Water and waste treatment
Energy supply services
Agriculture, forestry & fishing
Business services

30

Citizenship competence



an understanding of the multi-cultural and socioeconomic dimensions of European societies, and how national cultural identity contributes to the European identity

Public sector & defence
Education
Business services
Non-marketed services

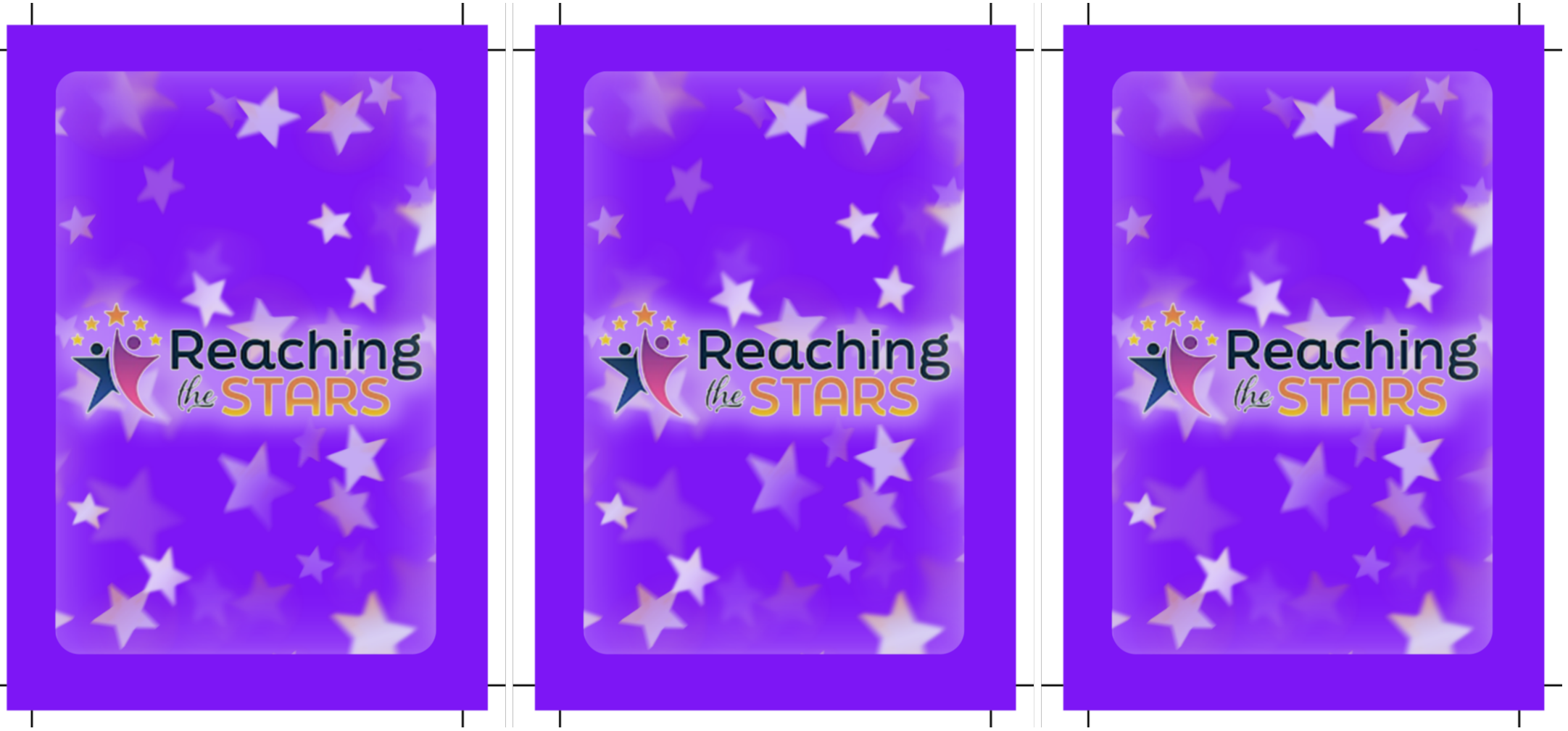
29

Citizenship competence



an awareness of the aims, values and policies of social and political movements, of sustainable systems, climate and demographic change

Education
Agriculture, forestry & fishing
Water and waste treatment
Energy supply services


Reaching
the STARS
Reaching
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Reaching
the STARS

28

Citizenship competence

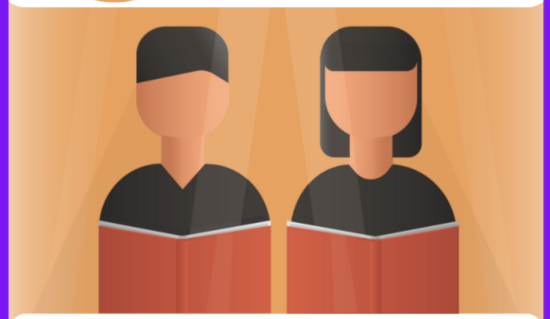


an understanding of the European common values

Health & social care
Education
Public sector & defence
Administrative services

27

Personal, social and learning to learn competence

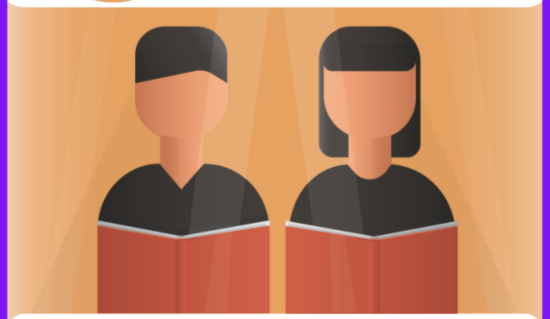


ability to create confidence and feel empathy

Health & social care
Professional services
Primary sector & utilities
Administrative services

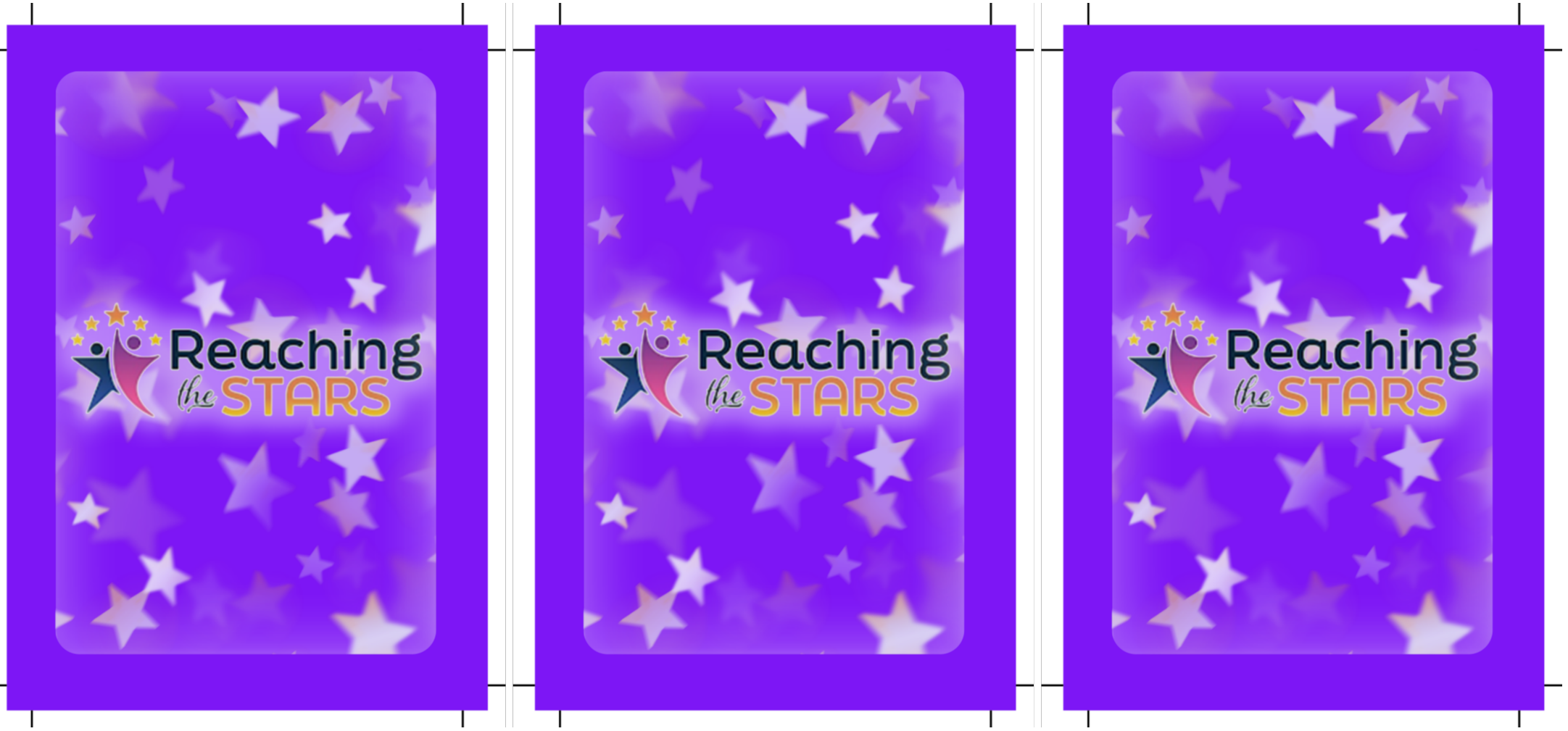
26

Personal, social and learning to learn competence



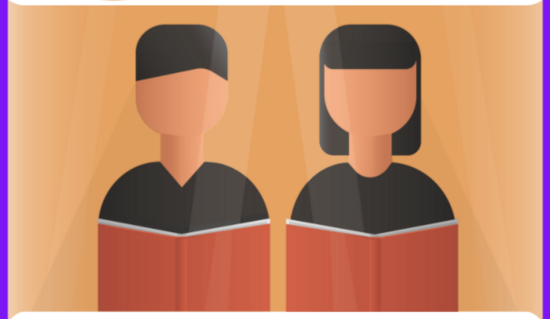
ability to show tolerance, express and understand different viewpoints

Health & social care
Non-marketed services
Arts & recreation
Education


Reaching
the STARS
Reaching
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Reaching
the STARS

25

Personal, social and learning to learn competence

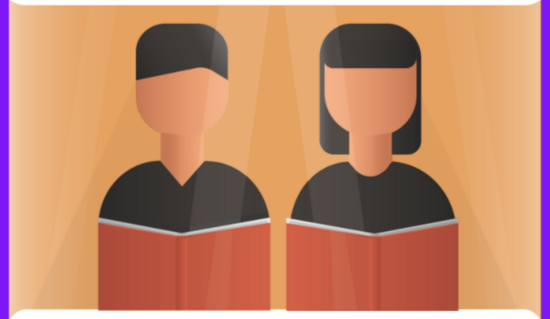


ability to communicate constructively in different environments, collaborate in teams and negotiate

Health & social care
Education
Public sector & defence

24

Personal, social and learning to learn competence

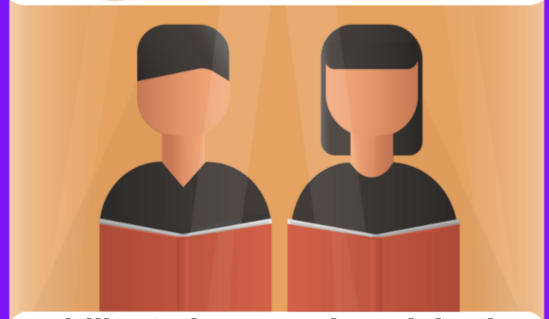


ability to cope with uncertainty and stress

Business services
Accommodation & food
Finance & insurance
Health & social care

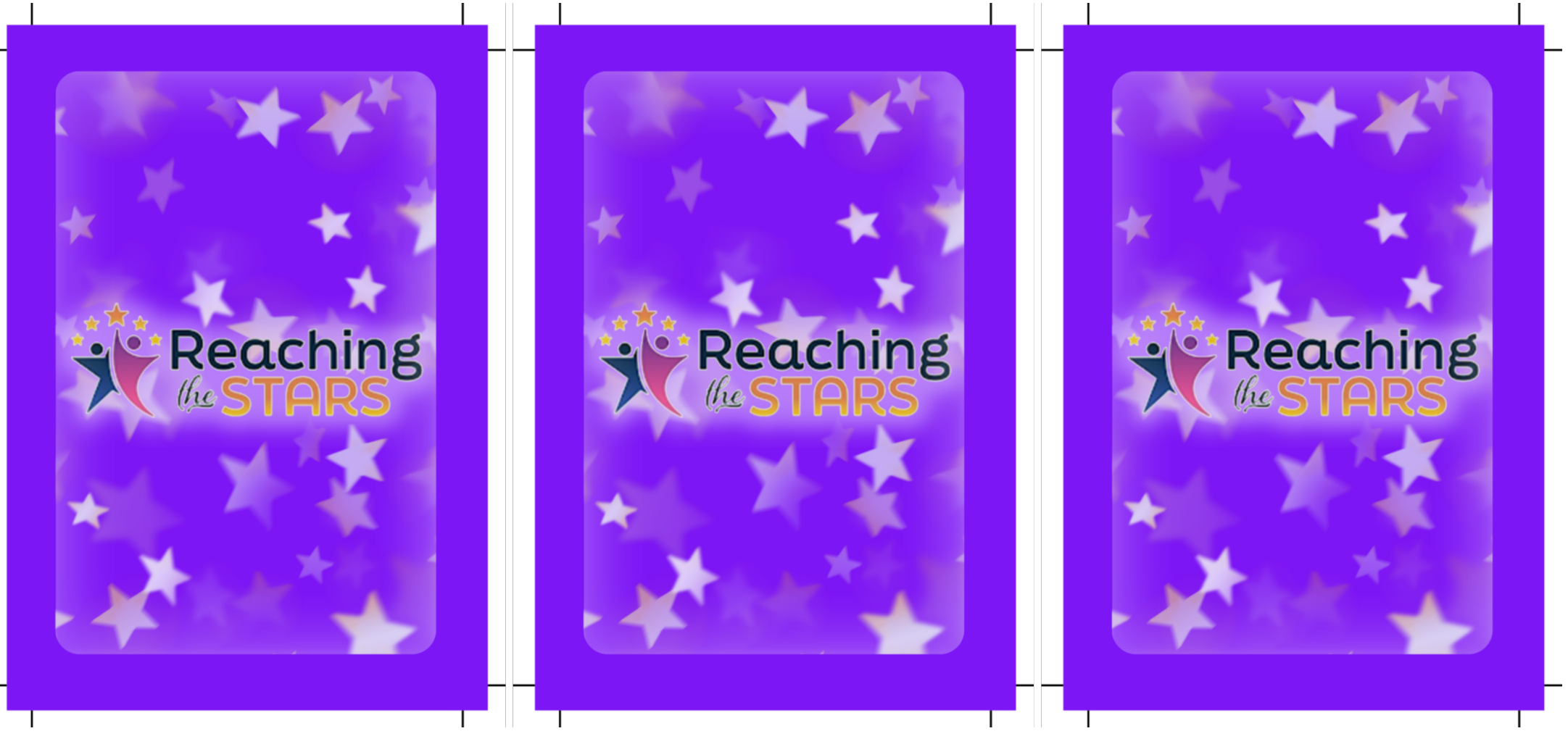
23

Personal, social and learning to learn competence



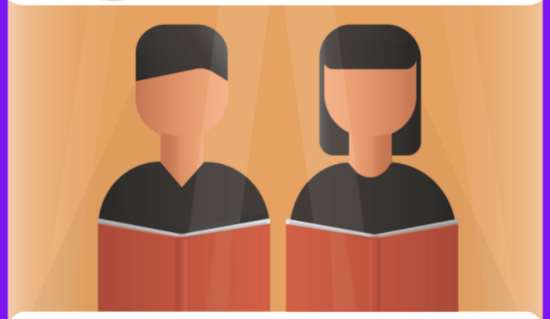
ability to learn and work both collaboratively and autonomously and to organise and persevere with one's learning, evaluate and share it

Education
Public sector & defence
Arts & recreation


Reaching
the STARS
Reaching
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Reaching
the STARS

22

Personal, social and learning to learn competence

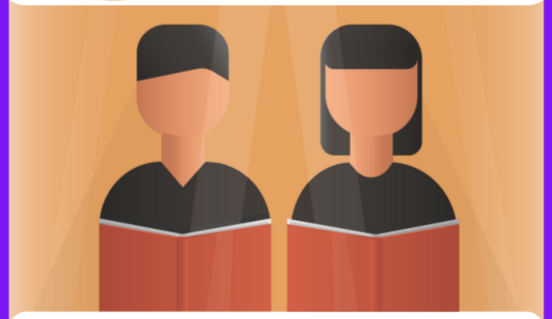


knowing one's preferred learning strategies

Business services
Education
Professional services
Administrative services

21

Personal, social and learning to learn competence



knowledge of the components of a healthy mind, body and lifestyle

Health & social care
Education
Arts & recreation
Accommodation & food

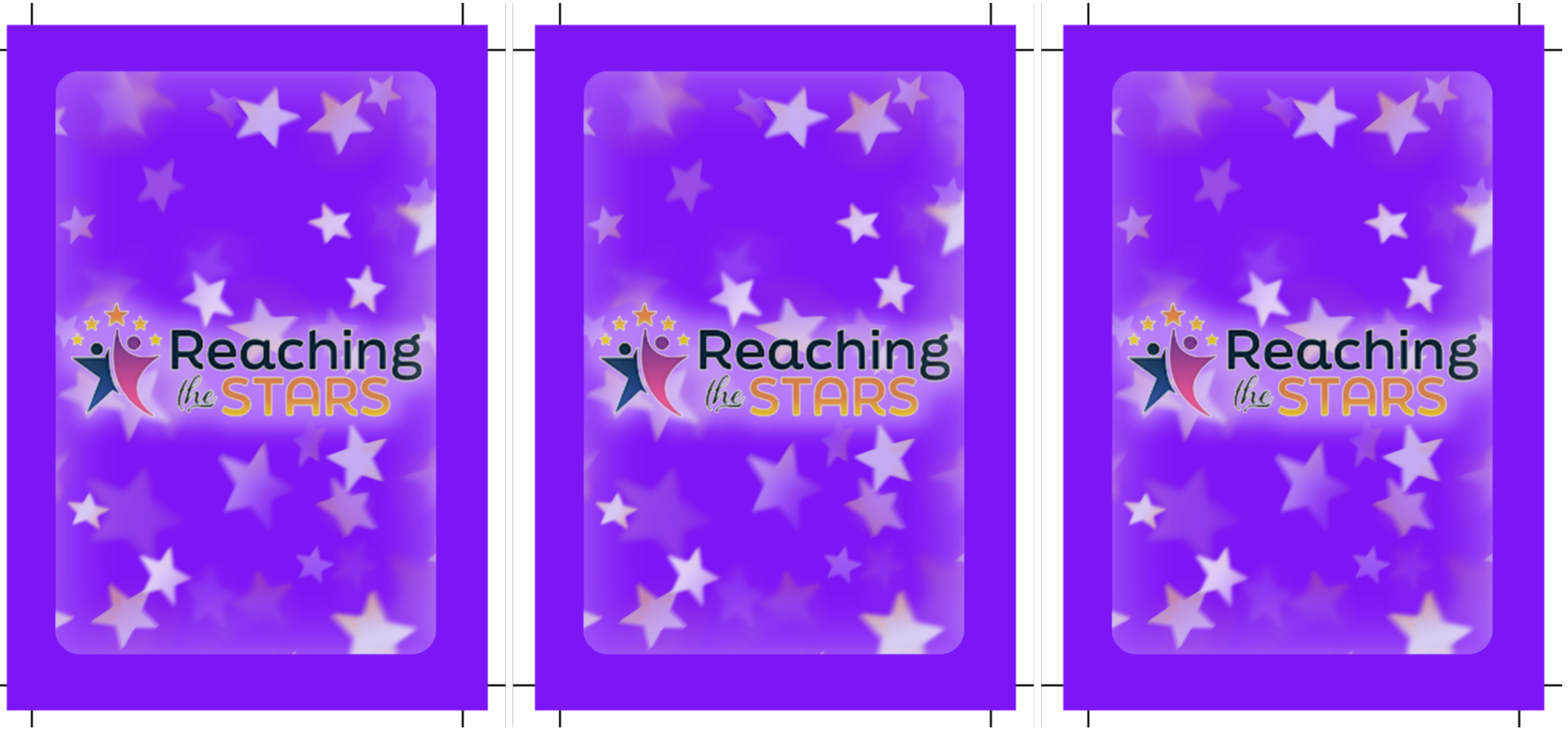
20

Digital competence



ability to recognise and effectively engage with software, devices, artificial intelligence or robots

ICT services
Manufacturing
Energy supply services


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

19

Digital competence



ability to manage and protect information, content, data, and digital identities

Business services
Administrative services
ICT services

18

Digital competence



ability to use, access, filter, evaluate, create, program and share digital content

ICT services
Water and waste treatment
Business services
Arts & recreation

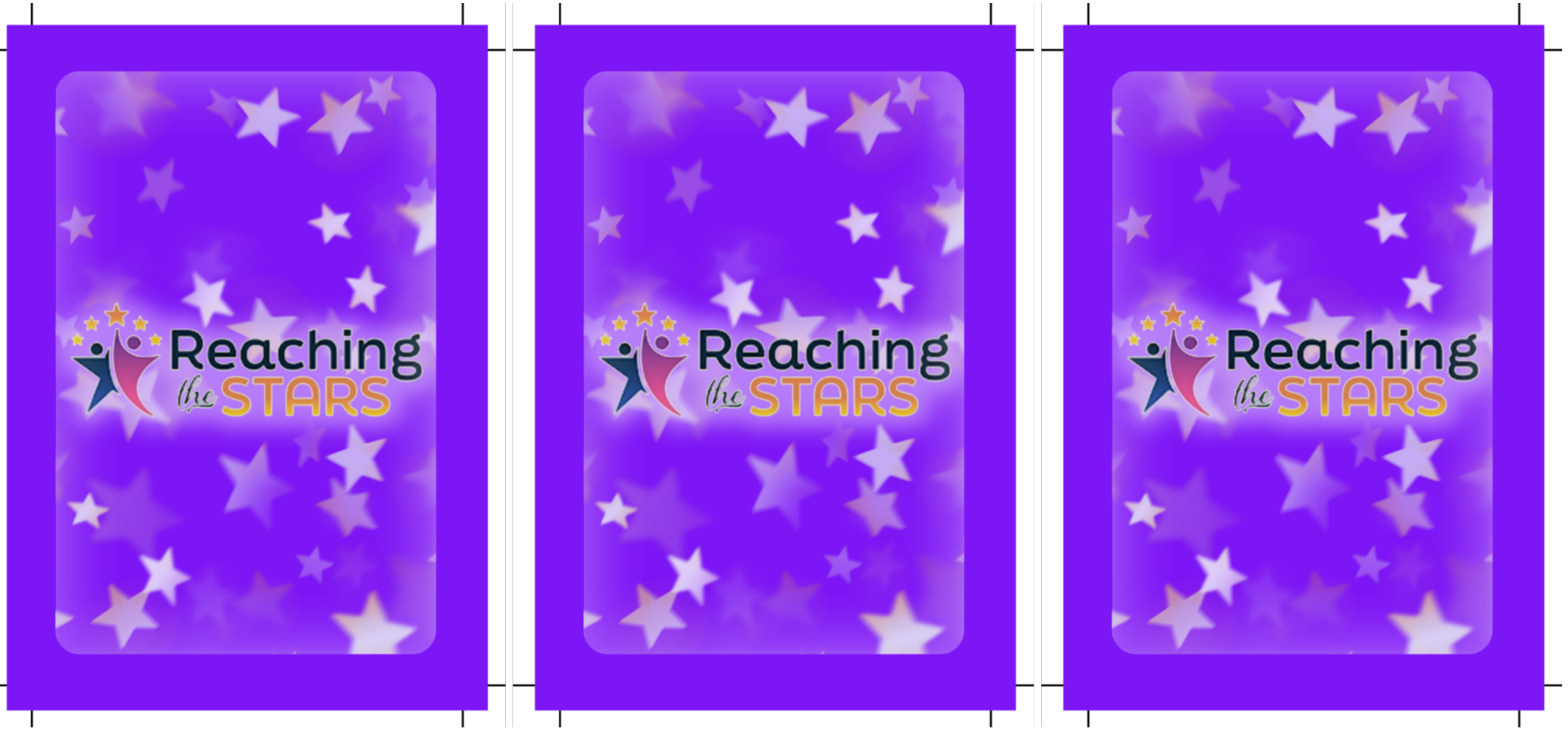
17

Digital competence



ability to use digital technologies to support active citizenship and social inclusion, collaboration with others, and creativity towards goals

Non-marketed services
Public sector & defence
Health & social care


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

16

Digital competence



ability to take a critical approach to the validity, reliability and impact of digital information and data made available

Education
Administrative services
ICT services
Finance & insurance

15

Digital competence



ability to understand how digital technologies can support communication, creativity and innovation, their limitations and risks

Business services
Education
Professional services
ICT services

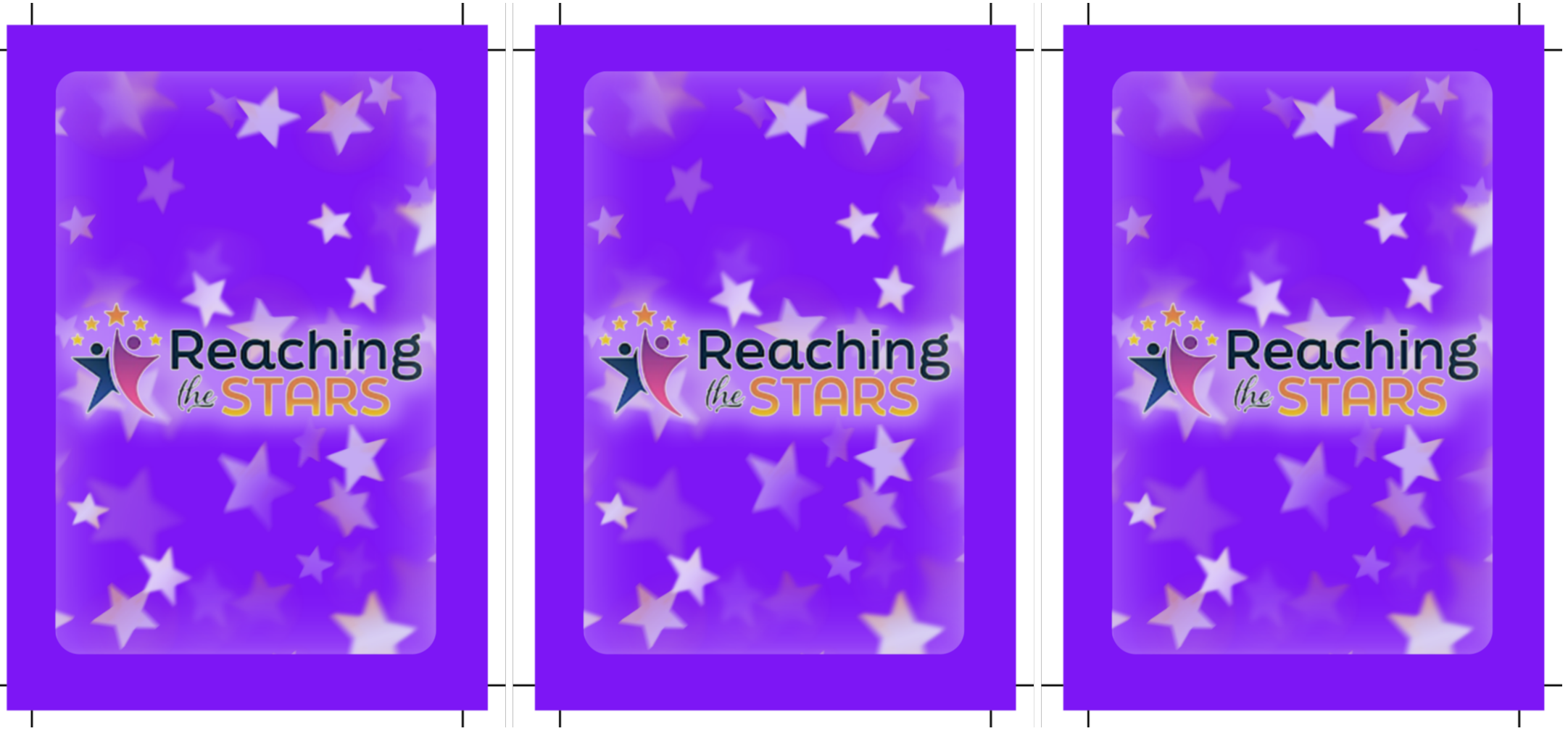
14

Mathematical competence and competence in science, technology and engineering



ability to recognise the essential features of scientific inquiry and to communicate the conclusions and reasoning

Business services
Wholesale & retail trade
ICT services
Finance & insurance


Reaching
the STARS
Reaching
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Reaching
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13

Mathematical competence and competence in science, technology and engineering



ability to use and handle technological tools and machines as well as scientific data

ICT services
Health & social care
Energy supply services
Transport & storage

12

Mathematical competence and competence in science, technology and engineering



ability to use logical and rational thought to verify a hypothesis and the readiness to discard one's own convictions

Distribution & transport
Business services
Education
Public sector & defence

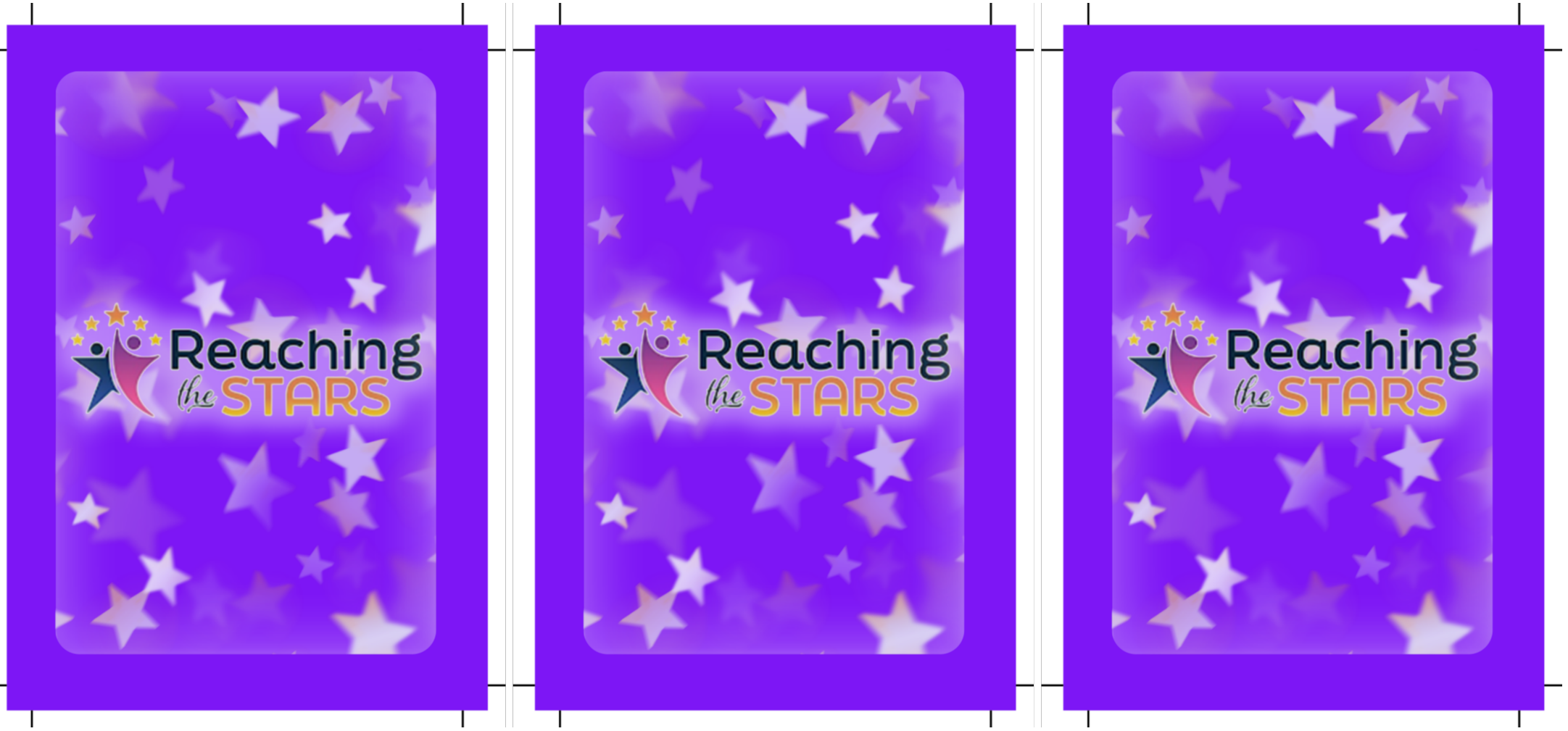
11

Mathematical competence and competence in science, technology and engineering



ability to use appropriate aids, including statistical data and graphs, and to understand the mathematical aspects of digitalisation

ICT services
Finance & insurance
Water and waste treatment
Professional services


Reaching
the STARS
Reaching
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Reaching
the STARS

10 Mathematical competence and competence in science, technology and engineering



skills to apply basic mathematical principles and processes in everyday contexts

Business services
Manufacturing
Construction
Finance & insurance

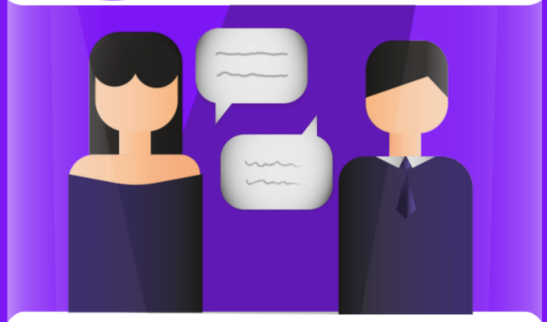
1 Literacy competence



knowledge of reading and writing and a sound understanding of written information

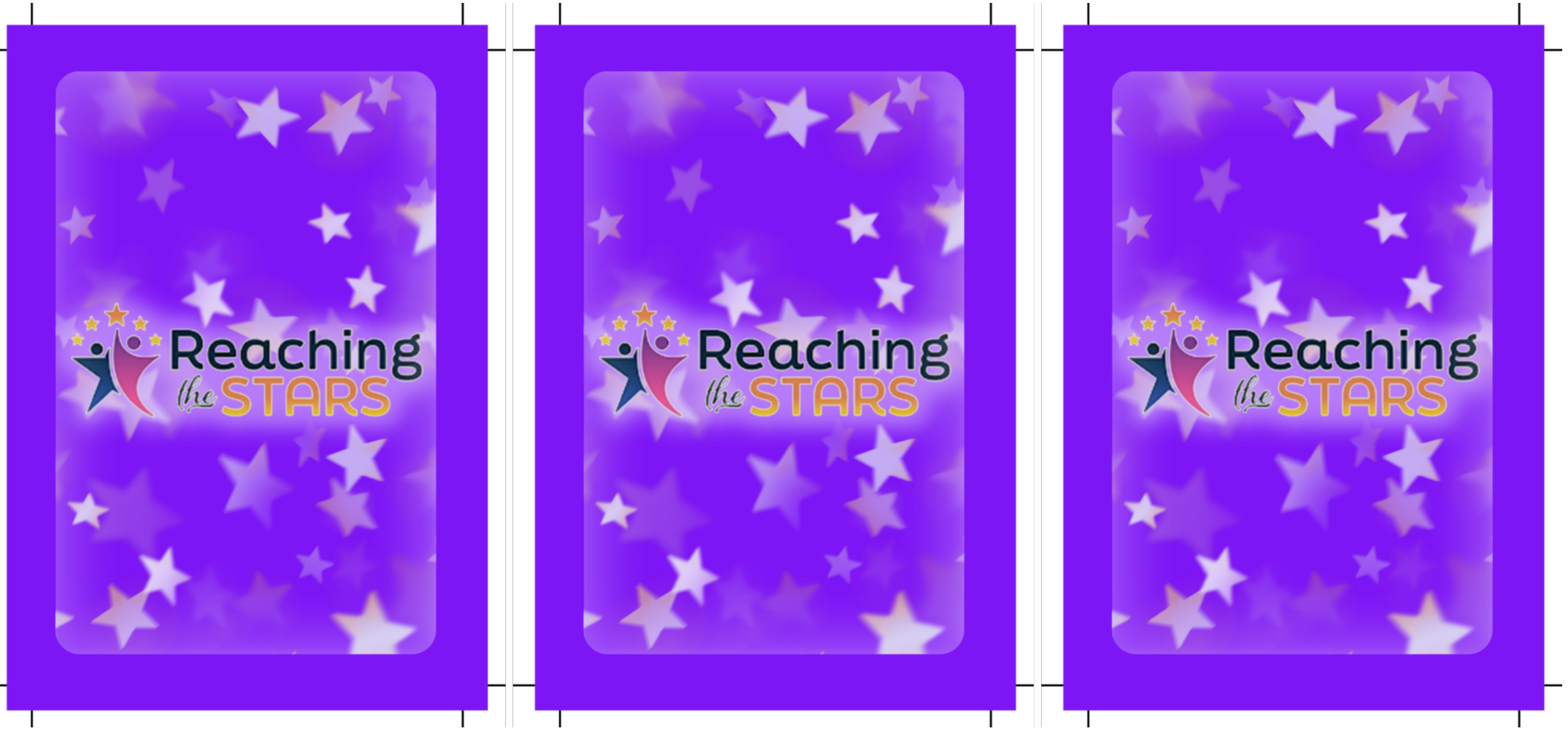
Business services
Education
Administration services
Finance & insurance

5 Multilingual competence

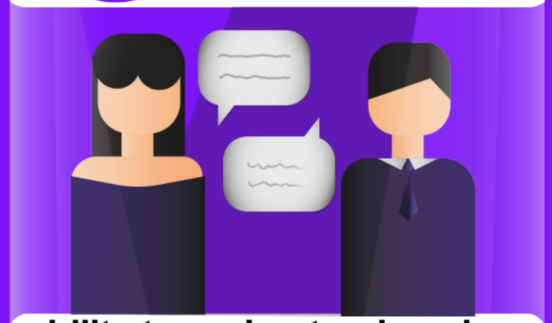


knowledge of vocabulary and functional grammar of different languages

Distribution & transport
Business services
Education
Arts & recreation


Reaching
the STARS
Reaching
the STARS
Reaching
the STARS

7 Multilingual competence



ability to understand spoken messages, to initiate, sustain and conclude conversations in different languages

Professional services
Accommodation & food
Non-marketed services
Administrative services

6 Multilingual competence



knowledge of societal conventions, and the cultural aspect and variability of languages

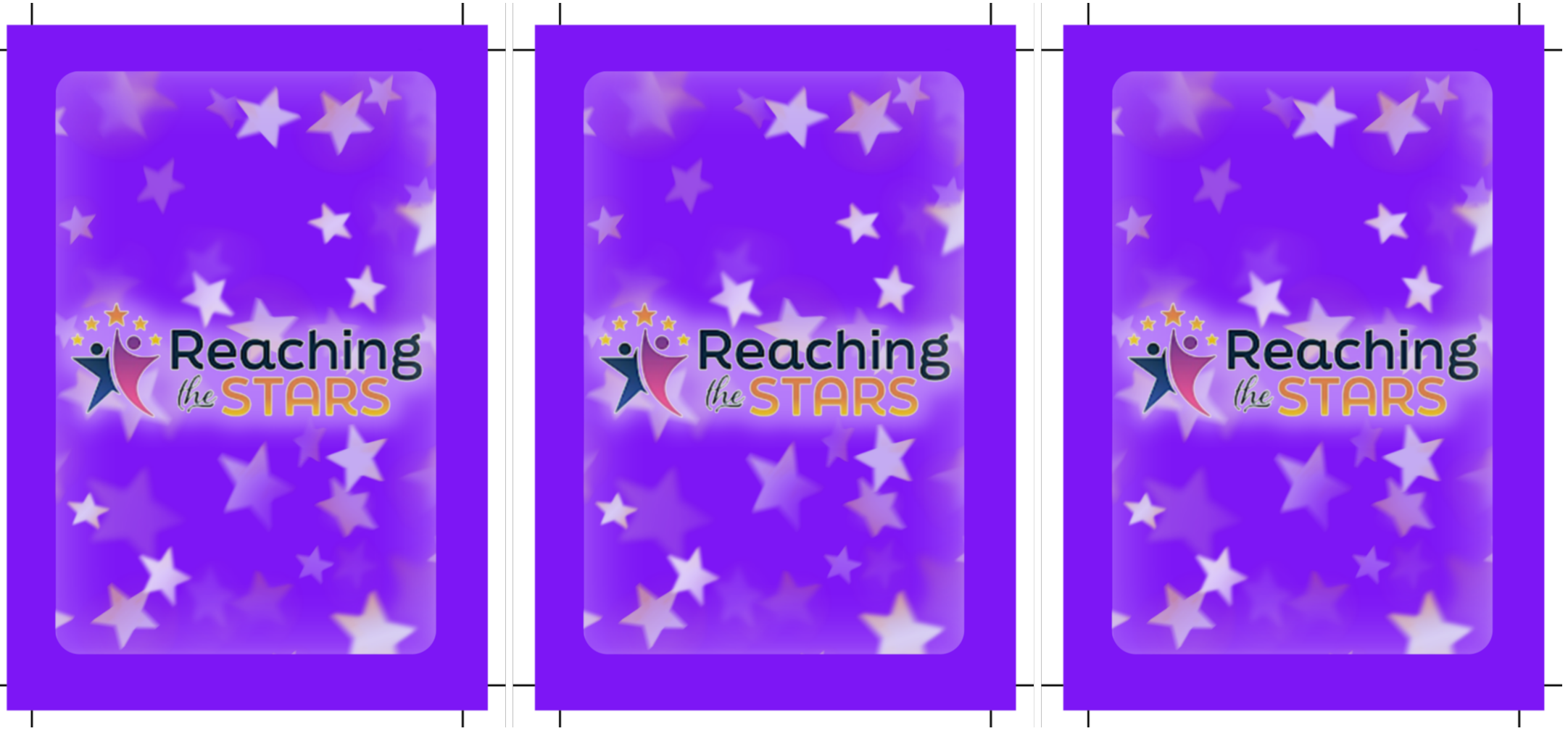
Non-marketed services
Arts & recreation
Education

8 Mathematical competence and competence in science, technology and engineering



a sound knowledge of numbers, measures and structures, basic operations and basic mathematical presentations

Business services
Wholesale & retail trade
Professional services
Finance & insurance


Reaching
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Reaching
the STARS
Reaching
the STARS

2 Literacy competence



knowledge of vocabulary, functional grammar and the functions of language

Education
Administrative Services
Professional services

3 Literacy competence



skills to communicate both orally and in writing in a variety of situations

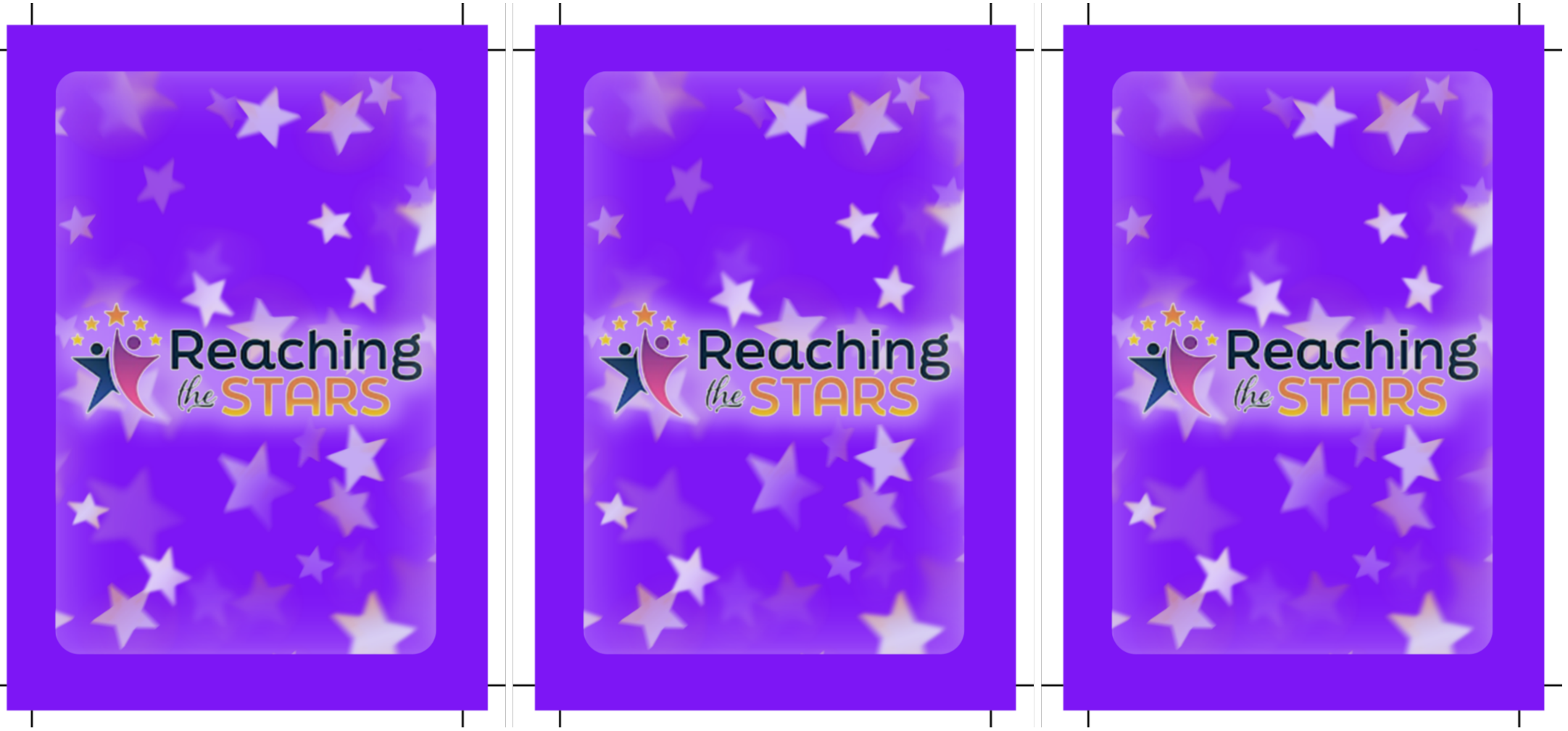
Business services
Health & social care
Education
Non-marketed services

4 Literacy competence



critical thinking and ability to assess and work with information

Business services
Education
Public sector & defence
Finance & insurance


Reaching
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Reaching
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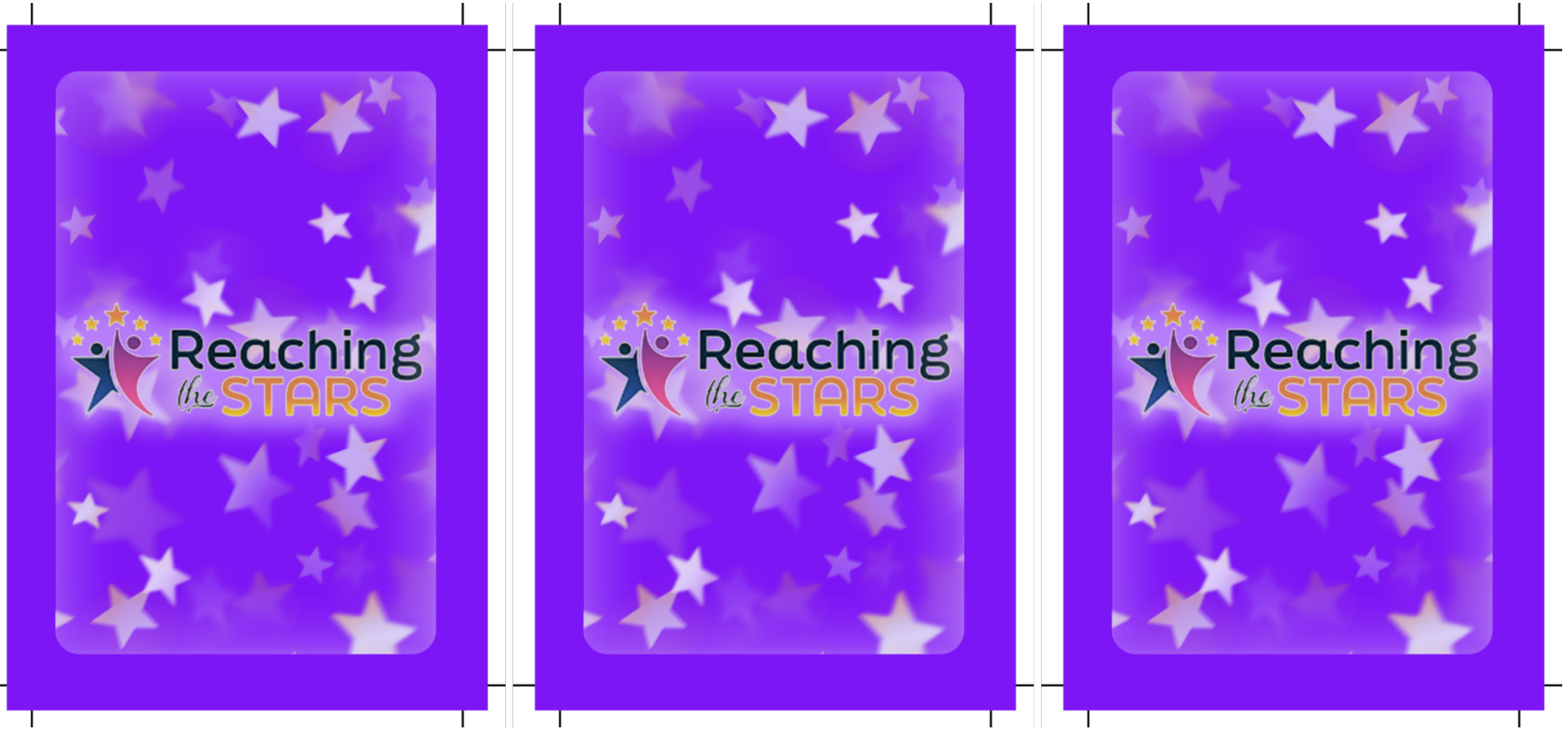
9

Mathematical competence and competence in science, technology and engineering



an understanding of mathematical terms and concepts

Business services
Education
ICT services
Finance & insurance


Reaching
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the STARS